

Hiring Manager Contact

Kailee Saunders

Head of Client Strategy

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Company Info

Inca Digital (<https://inca.digital/>) is a Digital Asset Data and Intelligence Company started in 2018.

Inca serves clients across national security, intelligence, leading crypto exchanges, large financial institutions, regulators, and law enforcement. Public examples of some of our work:

- [DARPA taps Inca to map crypto contagion risk](#)
- [British Columbia hopes new software catches the next FTX](#)
- [CFTC Selects \[Inca Digital Federal\] as Winner of Agency's First Science Prize Competition](#)
- [U.S. Crypto Traders Evade Offshore Exchange Bans - WSJ](#)

Inca operates as a fast paced, nimble, global, and remote technology company. We leverage an asynchronous-first workflow, try to minimize time spent on meetings, and rely heavily on detailed documentation, atomic iterations, and open-debate. We don't track hours, or care where you work from, as long as timelines are being met and work is being delivered!

Work with and learn from some of the smartest people from all over the world with diverse industry backgrounds (such as intelligence, traditional finance, data engineering, IT security, math, biology/chemistry, and investigative journalism)

Inca Digital Federal LLC is a wholly owned subsidiary of Inca Digital Inc. responsible for all government contracting. The R&D Team is split with an internal firewall, where one half supports Inca's Federal work and the other half supports Inca's Commercial business.

Job Description

Work on the **AACE Team** to conduct investigations and provide intelligence to clients across the crypto and financial sectors.

Client Coordination & Communication

- Serve as the primary point of contact for assigned clients, managing regular check-ins and ad hoc requests.
- Communicate technical findings clearly and concisely to a range of stakeholders.
- *Clients include Layer 1 blockchain projects, crypto-native firms, and traditional finance institutions—some of which are featured on our website.*

Investigations & Analytics (to include)

- **Open-source intelligence (OSINT) investigations** on wallets, social media accounts, entities, broader crypto-related activities, etc.
- **Blockchain analysis and wallet tracing:** identifying fund flows and risk exposure.
- Extract, analyze, and interpret **on-chain and off-chain data** to detect risks, threats, and patterns of interest.

Collaboration & Internal Coordination

- Work with an **AACE Support Team** to complete investigations and coordinate efforts.
- Collaborate with the **Investigations and R&D Teams** on long-term research, product development, and advanced analytics projects.
- *AACE is a highly analytical and collaborative team that values innovative thinking, clear communication, and technical expertise. Suggest solutions, propose changes, and offer your unique perspective.*

Credentials/Skills

Required Skills & Experience

Technical Proficiency

- Ability to code and work with APIs for data collection and analysis.
- Experience querying blockchain data and working with relational and non-relational databases.
- Proficiency in **Python** and **SQL** (additional programming languages are a plus).

OSINT & Investigative Skills

- Strong background in OSINT investigations, including analyzing social media accounts, crypto transactions, and darknet activity.
- Ability to synthesize large amounts of data and detect meaningful patterns.

Communication & Reporting

- Ability to **clearly explain complex findings**, both verbally and in writing, to technical and non-technical audiences. Experience writing analytical reports, intelligence briefs, and/or investigative summaries.
- Attention to detail and ability to produce high-quality deliverables under tight deadlines.

Crypto & Blockchain Expertise

- Deep understanding of blockchain ecosystems, on-chain analytics, and crypto-related risks.
- Ability to conduct in-depth wallet and entity investigations using blockchain forensics tools.
- Familiarity with stablecoins, DeFi, smart contracts, and crypto financial infrastructure.

Beneficial Skills & Experience

Technical & Analytical

- Knowledge of **graph databases** (e. g. Neo4j) or network analysis.
- Familiarity with cloud platforms.
- Understanding of **machine learning** and **NLP techniques** for data analysis.
- Experience developing and maintaining **threat intelligence dashboards** covering topics such as market activity, tokenomics, stablecoin analytics, and security threats.

Crypto & Finance Industry Knowledge

- Experience working in **threat intelligence, compliance, or financial crime investigations** related to crypto.
- Knowledge of **AML/KYC regulations** and crypto's intersection with illicit finance.
- Understanding of **crypto market structure**, including trading, exchanges, and liquidity dynamics.

OSINT & Social Media Investigations

- Familiarity with **darknet marketplaces** and illicit crypto use cases.
- Experience using **social media analytics tools** to track scams, fraud, or sentiment trends.
- Understanding of **Telegram, Discord, and other crypto-native communication platforms**.

Additional Programming & Querying Skills

- Knowledge of **Solidity, Vyper, Bitcoin Script, or other smart contract languages**.

Additional Information

This is a remote position. Candidates must be fluent in English.